

**City Council Regular Meeting
AGENDA ITEM**

NUMBER: 32

SUBJECT: Ordinance No. 3191; An Ordinance of the City of North Las Vegas, Nevada Amending Chapter 2.68.105(F)(1) of the North Las Vegas Municipal Code Regarding the Minimum Requirements for Modified Peace Officer Entry. (Citywide) (Set Final Action for September 6, 2023)	
REQUESTED BY: Jacqueline Gravatt, Chief of Police	WARD: (Citywide)
RECOMMENDATION OR RECOMMEND MOTION: That City Council introduce Ordinance No. 3191 on August 16, 2023 and pass and adopt Ordinance No. 3191 on September 06, 2023.	
FISCAL IMPACT:	ACCOUNT NUMBER: N/A

STAFF COMMENTS AND BACKGROUND INFORMATION:

This would change the minimum requirements for applicants that are not employed by a law enforcement agency to be able to apply within two years of graduating from the academy or within two years of their last service date with a law enforcement agency. The current ordinance requires that an applicant only be one year removed in both situations. The Department is requesting this ordinance change to improve recruiting efforts, as it faces unprecedented challenges in recruiting. Currently, the Department has a lateral entry program which allows applicants, who meet the lateral requirements, to enter the Police Field Training Program without having to attend the Police Academy, which is roughly six months in duration. By amending the Modified Entry section of the ordinance, the Department would be able to hire applicants who have completed a qualifying police academy and are within two years of their graduation from the academy or their last service date with a law enforcement agency without having to attend another police academy. They would still receive extensive training in our Field Training Program before being confirmed as an officer.

CIP No.	Related Item:	
LIST CITY COUNCIL GOAL(S): Safe and Livable Community, Responsible Fiscal Management		
PREPARED BY: Jacqueline Gravatt, Chief of Police	Respectfully Submitted Ryann Juden, City Manager	MEETING DATE: August 16, 2023