



**Civil Service Board of Trustees
Regular Meeting
AGENDA ITEM**

NUMBER: 5

SUBJECT: Overview and Discussion of the Employee Appeal Process as Outlined in Civil Service Ordinance 2.68. (Citywide) (For Discussion Only)	
REQUESTED BY: Wilson Edgell, Director of Human Resources	WARD: (Citywide)
RECOMMENDATION OR RECOMMEND MOTION: No Action – Discussion Only	
FISCAL IMPACT:	ACCOUNT NUMBER: N/A

STAFF COMMENTS AND BACKGROUND INFORMATION:

In accordance with Civil Service Ordinance 2.68, eligible employees who are covered by civil service rules and regulations are afforded the opportunity to appeal any disciplinary action which involves a demotion, suspension without pay and/or permanent separation. The Civil Service Board shall serve as the hearing panel for the appeal so the purpose of this discussion is to provide a high level overview of the appeal hearing process.

CIP No.	Related Item:	
LIST CITY COUNCIL GOAL(S): Quality Municipal Services		
PREPARED BY: Wilson Edgell, Director of Human Resources	Respectfully Submitted Micaela R. Moore, City Manager	MEETING DATE: August 20, 2024