



City Council Regular Meeting AGENDA ITEM

NUMBER: 12

SUBJECT:

Employment Agreement with Micaela Rustia Moore to Serve as City Manager at an Annual Salary of \$322,000 Plus Benefits for a Four-Year Term. (Citywide)(For Possible Action; Recommendation – Approve)

REQUESTED BY:

Jackie Rodgers, City Clerk

WARD:

(Citywide)

RECOMMENDATION OR RECOMMEND MOTION:

It is recommended that City Council approve the City Manager Employment Agreement with Micaela Rustia Moore.

FISCAL IMPACT:

Amount: \$322,000 annual salary plus benefits

Explanation:

ACCOUNT NUMBER:

100-100131-400110

STAFF COMMENTS AND BACKGROUND INFORMATION:

At its meeting on March 20, 2024, City Council appointed Micaela Rustia Moore as City Manager effective on April 25, 2024 and authorized City staff to negotiate an employment agreement with Micaela Rustia Moore. The proposed employment agreement provides for an annual salary of \$322,000 and benefits for a term of four years through April 24, 2028. Termination of the employment agreement may occur at the discretion of the City Council or the employee. The employment agreement provides for severance pay equal to City Manager's annual salary and accrued benefits upon certain termination conditions as detailed in the agreement.

CIP No.

Related Item:

LIST CITY COUNCIL GOAL(S): Quality Municipal Services

PREPARED BY:

Jackie Rodgers, City Clerk

Respectfully Submitted

Ryann Juden,
City Manager

MEETING DATE:

May 1, 2024