



**City Council Regular Meeting
AGENDA ITEM**

NUMBER: 8

SUBJECT: Renewal with Health Plan of Nevada Solutions HMO Insurance Plan for the City’s Self-Funded Health Plan in the Estimated Annual Cost of \$2,036,640 and Authorization for the City Manager or Her Designee to Bind Coverage for the Period of January 1, 2025 through December 31, 2025. (Citywide) (For Possible Action; Recommendation – Approve and Authorize)	
REQUESTED BY: Wilson Edgell, Director of Human Resources	WARD: (Citywide)
RECOMMENDATION OR RECOMMEND MOTION: Approve the renewal of the HPN Solutions HMO insurance plan at an estimated cost of \$2,036,640 annually (\$169,720 monthly) for calendar year 2025 and authorize City Manager or her designee to bind coverage.	
FISCAL IMPACT: AMOUNT: \$2,036,640 (\$169,720 monthly) – net City cost (after contributions) EXPLANATION: This is budgeted under the City’s Self-Funded Insurance Fund.	ACCOUNT NUMBER: 721-170111-430632

STAFF COMMENTS AND BACKGROUND INFORMATION:

The City was successful in negotiating a rate pass for the Health Plan of Nevada (HPN)-HMO Solutions Plan for the City’s Self-Funded Plan that did not increase the rates for the 2025 plan year which includes the Non-Represented and Police-represented employee groups. The effective date for this insurance is January 1, 2025 through December 31, 2025 with an estimated cost of \$169,720 monthly and \$2,036,640 annually (net City cost). The renewal estimates incorporate an employee count of 175 active employees and 0 retirees, an increase over the prior year. The estimated costs may vary due to the number of employees enrolled monthly.

CIP No.	Related Item:
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LIST CITY COUNCIL GOAL(S): Responsible Fiscal Management

PREPARED BY: Wilson Edgell, Director of Human Resources	Respectfully Submitted Micaela R. Moore, City Manager	MEETING DATE: December 4, 2024
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