

JACK ESLINGER, Esq.
10200 Cascading Falls St.
Las Vegas, NV 89141
E-Mail: 1jeslinger23@gmail.com

NV Bar: 8443

Work: (702) 229-2034
Cell: (702) 596-5369

EXPERIENCE

City of Las Vegas

January 2000 - Present

Court Administrator – Las Vegas Municipal Court

October 2020 - Present

- Direct all court operations from immediately after arrest or citation through completion of sentence
- Oversee a \$29.1 Million General Fund Budget and a \$2.4 Million Federal, State and Local Grant Fund Budget
- Lead 155 full-time employees and 30+ contractors to operate the busiest Municipal Court and the third busiest court in the State of Nevada with around 30,000 misdemeanor and 30,000 traffic cases annually
- Monitor and represent the interest of the Las Vegas Municipal Court during legislative sessions

Deputy City Attorney

December, 2010 – October 2020

- Represent the City of Las Vegas in tort liability defense, Section 1983 claims, criminal bond proceedings, and interpleader actions in the Municipal, District and Federal Courts
- Prosecute misdemeanor violations in the Las Vegas Municipal Court
- Represent the City of Las Vegas in labor issues in front of the Local Government Employee Management Relations Board (EMRB) and arbitrators
- Serve as the legal advisor to the City's representative of the Local Elected Officials on the Workforce Investment Board
- Serve as the legal advisor to the Civil Service Board

HR Manager Organizational Development and Training

July, 2004 – December, 2010

- Oversee all aspects of training and organizational development for the City of Las Vegas including Leadership Development, Succession Planning, Executive Development and the general training programs
- Guide and facilitate city-wide initiatives such as strategic planning, performance-based budgeting, diversity and special projects as assigned or assumed
- Manage a staff of 4 employees involved in the training of employees at the City of Las Vegas with a budget of \$500,000
- Evaluate and monitor outside training vendors to assure fiscal responsibility and product quality for outside training

Senior Personnel Analyst

January 2000 – July, 2004

- Manage the HR Training Program for 2,800 employees in the City of Las Vegas including the development and facilitation of computer, leadership, mandatory and personal development training
- Represent the City of Las Vegas in Collective Bargaining negotiations and administer the discipline and grievance process for appointive (salaried) employees and classified employees represented by five different labor agreements
- Receive, investigate and respond to employee complaints regarding contract violations, discrimination and employee disputes and mediate disputes between all levels of employees from Division Managers down to line employees

Mirage Resorts, Incorporated

July 1989-December 1999

- Managed Mirage/Treasure Island Employment Center accepting 26,000 applications annually from 1997-1999 and assisted with the opening of Beau Rivage and Bellagio
- Served as Treasure Island Compensation/HRIS Manager controlling a compendium of positions for nearly 5,000 employees from 1994 to 1997.
- Monitored the \$255M payroll for The Mirage as the Productivity Evaluation Supervisor from 1992-1994
- Assisting with opening the Mirage in Human Resources and held various positions in the Slot Department from 1989-1992 including participating in the prestigious Management Associate Program (MAP)

ADJUNCT PROFESSOR POSITIONS

Nevada State College
Part-Time Instructor

Fall 2011 – Spring 2014

- Instruct the COM 101 (speech) class

University of Phoenix
Part-time Instructor

1995 – 2012

- Instructed courses in the MBA and undergraduate business programs
- Courses included Business Law, Employment Law, HR Management, Organizational Behavior and others

UNLV – College of Business
Part-Time Instructor

Spring 2005 – Fall 2008

- Instruct the Employment Law class in the College of Business

EDUCATION

- J.D. – UNLV - William S. Boyd School of Law Graduated 2003
 - Ranked #10 in class (3.19 GPA)
 - Recipient of Dean's Award for Service to the Law School
 - Passed the July 2003 Nevada Bar Exam
- Masters of Business Administration - University of Mississippi Graduated 1989
- B.S. in Business – Eastern Illinois University Graduated 1987
 - Double Major: Management and Marketing