



## City Council Regular Meeting AGENDA ITEM

NUMBER: 4

**SUBJECT:**

Employment Agreement with Andy Moore to Serve as City Attorney at an Annual Salary of \$252,560 Plus Benefits for a Three-Year Term. (Citywide) (For Possible Action; Recommendation - Approve and Authorize)

**REQUESTED BY:**

Wilson Edgell, Director of Human Resources

**WARD:**

(Citywide)

**RECOMMENDATION OR RECOMMEND MOTION:**

Approve the City Attorney Employment Agreement with Andy Moore

**FISCAL IMPACT:**

Amount: \$252,560 annual salary plus benefits

Explanation:

**ACCOUNT NUMBER:**

100-100131-400110

**STAFF COMMENTS AND BACKGROUND INFORMATION:**

At its meeting on November 20, 2024, City Council appointed Andy Moore as City Attorney effective on November 20, 2024 and authorized City staff to negotiate an employment agreement with Andy Moore. The proposed employment agreement provides for an annual salary of \$252,560 and benefits for a term of three years through November 19, 2027. Termination of the employment agreement may occur at the discretion of City Council or the employee. The employment agreement provides for severance pay equal to City Attorney's annual salary and accrued benefits upon certain termination conditions as detailed in the Employment Agreement.

CIP No.

Related Item:

LIST CITY COUNCIL GOAL(S): Innovative, Efficient, and Stable Government

**PREPARED BY:**

Wilson Edgell, Director of Human Resources

Respectfully Submitted

Micaela R. Moore,  
City Manager

**MEETING DATE:**

January 15, 2025